SPB05-894P-CC TETRA TECH EM, INC.

ATTACHMENT B PRICE SHEET

SECTION 5: COST PROPOSAL

TtEMI understands and will comply.

Tetra Tech EM Inc. EM Inc. has prepared this cost information to provide pricing information for supporting the Montana DEQ with **Environmental Services**. Tetra Tech EM Inc. currently has established billing and invoice systems in place with the Montana DEQ Contracts and Procurement Bureau. The cost structure presented in this section is based on loaded hourly rates plus allowable actual direct costs as described in **SECTION**: **COMPENSATION** in the Sample Contract attached as Appendix B to the RFP. Loaded hourly rates consist of the actual salary plus all overhead costs and a reasonable (10%) profit margin.

To satisfy the requirements of the RFP No. SPB05-894P, Tetra Tech EM Inc. has prepared staffing and labor costs for project individuals identified in Sections 3 and 4 of this proposal. Tetra Tech EM Inc. have over 900 professional staff in 40 offices throughout the U.S. and can readily draw upon additional staffing to meet accelerated project schedules or to meet a unique or critical technical situation. In addition, Tetra Tech EM Inc. is part of the large, multi-firm Tetra Tech, Inc. Company with over 8,800 employees in 300 offices across the U.S. and international.

The identified 20 Project personnel, their project role, and their fully loaded professional hourly rate are provided in Table 4. Other allowable direct costs are provided at the bottom of Table 4. Tetra Tech EM Inc. is provided Montana DEQ with its lowest rates based on the current year budget. Tetra Tech EM Inc.'s rates are consistent with rates charged to its most favored clients for comparable services under similar terms and conditions. There is no duplication of costs among the loaded hourly rates and any other cost categories.

In addition, Tetra Tech EM Inc. maintains the following insurance coverage:

- ➤ Comprehensive General Liability Insurance in the amount of \$1 million. This amount, together with a \$4 million umbrella policy, provides total general liability of \$5 million.
- Professional (errors and omissions) Liability Insurance policy providing \$2 million in coverage for all current services rendered by the company with the exception of underground storage tank services. Professional liability coverage can be increased to \$5 million on a project-specific basis.
- Workers Compensation and Employer's Liability providing limits of \$1 million for each employee or accident.

TABLE 4 CONTRACTOR PRICE SHEET

CONTRACTOR NAME: Tetra Tech EM Inc.				
KEY PERSONNEL	NAMES	RATE (\$/HOUR) ^a		
Projects Manager	Laura Newman, P.E.	\$65		
TMDL Technical Advisor	Bin Zhang, Ph.D., P.E.	\$80		
Lead Technical Coordinator	Kathryn Norris Linda Daehn Edward Modej Alice Stanley, P.G.	\$65 \$60 \$60 \$65		
Environmental Engineer	Brian Antonioli, P.E.	\$ 75		
Senior Hydrologist/Statistician	Chris Martin	\$65		
Senior Hydrogeologist	Jason Brodersen, R.G.	\$110		

	Dave Donohue, P.G.	\$75 \$75
	Joe Michaletz, P.G.	·
Database/IT Specialist	Aaron Cade	\$55
Soil Scientist/Reclamation Specialist	J. Edward Surbrugg, Ph.D.	\$95
Engineering Intern	Jennifer Guigliano, E.I.T.	\$65
GIS/Remote Sensing Specialist	Susan Parks	\$50
Geologists	Joe Faubion	\$45
Public Affairs Specialist	Randy Laskowski	\$45
Statistician	Sarah Sullivan	\$40
Senior Clerical	Ray Bienert, Ph.D.	\$85
Schlor Glerical	Alane Dallas	\$40
ADDITIONAL PERSONNEL WHO MA	Y WORK ON CONTRACT	
Senior Hydrodeologist	Dan Buffalo	\$105
Multi-media Specialist	Jim Dushin	\$60
CADD Specialist	Doug Herold	\$40
Clerical	Sandy Hertweck	\$30
Engineering Intern	Matt Hulbert, E.I.T.	\$40
Financial Manager	Steve Jeffords	\$90
111/0 0	Virgil Kaiser	\$65
UXO Specialist	Brett Veltri	\$35
	Chris Reynolds	\$65
Geochemist	Kathie Roos	\$55
Chemical Engineer	Dan Shaffer	\$50
Hydrologist	Alicia Stickney	\$40
Geologist/Editor	Mark Stiffler	\$50
Environmental Scientist	Heidi Tureck	\$55
OTHER DIRECT COSTS		+55
	por hour	\$4.92
Computer Time	per hour	\$4.92 \$0.12
Black and White Copies	per copy	\$0.12 \$1.00
Color Copies	per copy	·
Telephone		(actual costs)
Postage	Pontal cost plus 100/	(actual costs)
Field Equipment	Rental cost plus 10%	Per quotation
Subcontractors	Cost plus 10%	Per quotation
TRAVEL/PER DIEM COSTS		
Mileage	per mile	\$0.375
Lodging	per night	\$55.00
Meals	per day	\$30.00

Notes: Rate is fully loaded and includes all overhead costs and fee. Tetra Tech EM Inc. provides salary adjustments on July 1st of each year. Rates shown above are valid through June 30, 2005.

REVEGETATION SERVICES

Tetra Tech EM Inc. (TtEMI) has prepared labor and other direct costs, including subcontracted services and materials, to provide **Revegetation Services** to the Montana DEQ as identified in Section 4.2.17 of the RFP. Loaded hourly rates consist of the actual salary plus all overhead costs and a reasonable (10%) profit margin. TtEMI is audited by the Defense Contract Audit Agency (DCAA) and it's costs are compliant with Federal Acquisition Regulations (FAR) under 42.705-2(b)(2) and DoD FAR Supplement 242-705-2(b)(2). TtEMI has over 900 professional staff in 40 offices throughout the U.S. and can readily draw upon additional staffing to meet accelerated project schedules or to meet a unique or critical technical situation. In addition, TtEMI is part of the large, multi-firm Tetra Tech, Inc. company with over 8,800 employees in 300 offices across the U.S. and international.

REVEGETATION SERVICES PRICE SHEET

REY PERSONNEL NAMES RATE (\$/HOUR)*	CONTRACTOR NAME: Tetra Tech	EM Inc			
TMDL Technical Advisor Lead Technical Coordinator Soil Specialist Reclamation Specialist Engineering Intern Senior Clerical ADDITIONAL PERSONNEL WHO MAY WORK ON CONTRACT Multi-media Specialist Clerical Clerical Sandy Hertweck Clerical Engineering Intern Senior Clerical Multi-media Specialist Clerical Engineering Intern Senior Clerical Multi-media Specialist Clerical Engineering Intern Steve Jeffords Financial Manager Hydrologist Geologist/Editor Environmental Scientist Environmental Scientist Computer Time Black and White Copies Postage Field Equipment Subcontractors Field Equipment Subcontractors Means Revegetation Plants, seed, soil amendments, erosion control Procured using FAR Requirements, cost plus 10% fee. Procured using FAR Requirements, and the Alone Senior Sept 10% fee. Procured using FAR Requirements, and the Alone Senior Senio	KEY PERSONNEL	NAMES	RATE (\$/HOUR) ^a		
Lead Technical Coordinator Soil Specialist/Reclamation Specialist Engineering Intern Senior Clerical Alane Dallas	Projects Manager	Laura Newman, P.E.	\$65		
Soil Specialist/Reclamation Specialist Engineering Intern Senior Clerical Alane Dallas Senior Clerical Alane Dallas ADDITIONAL PERSONNEL WHO MAY WORK ON CONTRACT Multi-media Specialist CADD Specialist Cand Specialist Celerical Alane Dallas Matt Hulbert, E.I.T. Senior Clerical Alane Dallas Clerical Alane Dallas Sandy Herrold Senior Clerical Alane Dallas Sandy Herrold Senior Clerical Alane Dallas Senior Clerical Clerica Alane Dallas Senior Clerical Alane Dallas Senior Clerical Alane Dallas Senior Clerical Clerica Senior Clerical Clerica Senior Clerical Clerica Senior Clerical Clerica Se	TMDL Technical Advisor	Bin Zhang, Ph.D., P.E.	\$80		
Engineering Intern Senior Clerical Alane Dallas \$40 ADDITIONAL PERSONNEL WHO MAY WORK ON CONTRACT Multi-media Specialist Jim Dushin \$60 CADD Specialist Dough Herold \$40 CLerical Sandy Hertweck \$30 Clerical Matt Hulbert, E.I.T. \$40 Engineering Intern Steve Jeffords \$90 Financial Manager Dan Shaffer \$50 Hydrologist Alicia Stickney \$40 Environmental Scientist Heidi Tureck \$55 OTHER DIRECT COSTS Computer Time Per hour \$4.92 Black and White Copies per copy \$0.12 Color Copies per copy \$1.00 Telephone Per opy (actual costs) Postage Rental cost plus 10% Per quotation Per quotation TRAVEL/PER DIEM COSTS Mileage per mile \$0.375 Lodging per night \$55.00 Meals Procured using FAR Requirements, implements Revegetation plants, seed, soil amendments, erosion control	Lead Technical Coordinator	Alice Stanley, P.G.	\$65		
Senior Clerical Alane Dallas \$40	Soil Specialist/Reclamation Specialist	J. Edward Surbrugg, Ph.D.	\$95		
ADDITIONAL PERSONNEL WHO MAY WORK ON CONTRACT Multi-media Specialist	Engineering Intern	Jennifer Guigliano, E.I.T.	\$65		
Multi-media Specialist CADD Specialist CADD Specialist CADD Specialist CADD Specialist CADD Specialist CIerical Mather Fried Engineering Intern Financial Manager Financial Manager Financial Manager Alicia Stickney Steve Jeffords Spo Financial Manager Dan Shaffer Sto Hydrologist Geologist/Editor Environmental Scientist Heidi Tureck Sto Financial Manager Dan Shaffer Sto Mark Stiffler Sto Mark Stiffler Sto Financial Manager Financial Manager Financial Manager Financial Manager Financial Manager Beologist/Editor Financial Manager F	Senior Clerical	Alane Dallas	\$40		
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Notes: Rate is fully loaded and includes all overhead costs and fee. Tetra Tech EM Inc. provides salary adjustments on July 1st of each year. Rates shown above are valid through June 30, 2005.